**Workplace Bullying Prevention – Online Workshop**

**Aim:** Explore the indicators and impact of workplace bullying at an organisational level and consider actions that can be taken to promote positive behaviours and improve conduct and culture.

**Duration:** 3-hour session delivered via Zoom

**Availability:** Usually limited to a maximum of 15 attendees

**What’s included?**

Access to Organisational assessment (short version)

Reading**:**

* RecognizingBullying Behaviours
* Definitions and legal overview

Attendees will explore:

* How conduct drives culture
* External influences on organisations
* Internal indicators of bullying
* Impact at an organisational level
* Failures in current approaches – what can we do differently?
* Focus on prevention using the 3Rs Model of Dynamic Conduct Change
* Recognising behaviours and exposure at an individual level
* Systemic and process driven bullying
* Resolution through Early Interventions
* Recovery – what to consider for individuals and organisations
* Changes you commit to/want to make

**Who should attend this workshop?**

The workshop is suitable for staff at all levels throughout organisations, and particularly:

* Board members and senior leadership teams
* Anyone responsible for people, culture, health & wellbeing
* HR and Organisational Development professionals

**How to apply**

Contact Nicki Eyre at Conduct Change for further information, or to discuss **bespoke** training programmes for your organisation:

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